



## U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION

## CHARGE OF DISCRIMINATION

EEOC Form SA (1-16)

For Official Use Only Charge Number

490-2022-02383

<b>Personal Information</b>	Name (First, Middle, Last):	Natasha Rochelle Bradford		
	Street Address:	5002 Scottsdale Ave		
	City:	Memphis	State:	TN Zip Code: 38118
	Telephone Number:	501-351-7130	<input type="checkbox"/> Home <input type="checkbox"/> Work <input checked="" type="checkbox"/> Cell	
<b>Information about the company or organization you believe discriminated against you.</b>	Organization Name:	Memphis Academy of Science & Engineering		
	Street Address:	654 Jefferson Ave		
	City:	Memphis	State:	TN Zip Code: 38104
	Your job title or the title of the job for which you applied:	Special Education Teacher		
<b>Why you believe you were discriminated against?</b>	Race <input type="checkbox"/> Color <input type="checkbox"/> Religion <input type="checkbox"/> National Origin <input type="checkbox"/> Sex <input type="checkbox"/> Disability <input type="checkbox"/> Age <input type="checkbox"/> Genetic Information <input type="checkbox"/> Retaliation <input checked="" type="checkbox"/> Other <input checked="" type="checkbox"/>			
	Write a brief statement to describe the negative job action taken against you and identify the date of the action. I was terminated from my job as a teacher at Memphis Academy of Science and Engineering at least in part because I was a victim of sexual assault. I believe the discriminatory actions were taken against me after I filed a police report on former co-worker Antonio Malone. I repeatedly voiced my concerns to the company, but the problem was not resolved. On 7/26/21, I formally filed a police report. My position was terminated the very next day, 7/27/21 after the police visited the school. My physical and emotional health suffered severely. My career and paychecks stopped. I received unfair treatment and was terminated only because of the sexual assault. My job evaluation was non-reflective of exemplary performance prior to the unwelcome sexual advances.			
<b>Signature and Verification</b>	I understand this charge will be filed with both the EEOC and the State or local Agency, if any. I will advise the agencies if I change my address or telephone number and I will cooperate fully with them in the processing of my charge in accordance with their procedures.			
	I understand by signing below that I am filing a charge of employment discrimination with the EEOC. I understand that the EEOC is required by law to give a copy of the charge, which includes my name, to the organization named above. I also understand that the EEOC can only investigate charges of job discrimination based on race, color, religion, sex, national origin, disability, age, genetic information, or based on retaliation for filing a charge of employment discrimination, helping in someone else's complaint about job discrimination, or complaining to the employer about job discrimination.			
	I declare under penalty of perjury that the above is true and correct.			
	Signature:			Date: 5/23/22

RECEIVED

MAY 23 2022

U.S. EEOC

Memphis District Office

 Memphis, TN  
 Date: 5/23/22  
 you that you believe was discriminatory?

Issued January 2016

Exhibit A